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Date: March 2022

WWF Plastic Smart Cities (PSC) Regional Monitoring, Impact, Evaluation and Learning (MIEL) Manager, Asia

Partner organization: WWF Indonesia

Reporting to: PSC Monitoring, Impact, Evaluation and Learning (MIEL)
Manager report to PSC Regional Lead.

Starting date: As soon as possible in 2022

Background and details on unit:

WWF has a vision of an economy and a society that has zero tolerance for plastic pollution and all harm caused to the environment from such pollution. As part of this vision, WWF has launched the global initiative “No Plastic in Nature”, aiming to address the plastic problem using a holistic approach. WWF is aware that there is no single solution to plastic pollution. Instead, we need for a comprehensive strategy that engages actors in government, business, and the public alike.

Plastic Smart Cities (PSC) is one of three pillars in the No Plastic in Nature Initiative within WWF. Since 2018, the pillar initiative supports cities and coastal centers that are taking bold action to stop plastic pollution. WWF’s PSC Pillar is working with 25 pilot cities in SE Asia and China to achieve a 30% reduction in plastic leakage in cities’ by 2025, through better waste management and advancing circular economy. With almost USD \$40 Million dollars of funds raised, the PSC pillar is one of the biggest and most complex programs in the No Plastic in Nature Initiative.

Plastic Smart Cities Vision statement

“Working together with 25 pilot cities in Southeast Asia to achieve 30% reduction in plastic leakage by 2025”

Under the supervision of the WWF PSC Regional Lead along with PSC Asia support teams, the PSC MIEL Manager envisioned to work closely with 5 main implementing offices – China, Vietnam, Thailand, Indonesia, and Philippines. The regional support team will be integral to the design of regional and national PSC monitoring, evaluation, impact, and learning.

The PSC Asia team will primarily be supporting the five WWF Network offices in which the 25 pilot cities to ensure the quality of the NPIN PSC program is upheld and closely aligned with the global approach and initiative goals. The PSC MIEL Manager’s responsibility includes but is not limited to delivering impact evaluations, knowledge management, and scaling for the PSC Asia team.

Role Overview (100%)

- 1) Maintaining high quality monitoring and reporting systems in place for PSC projects to improve program delivery within the current pilot sites
- 2) Capturing key learnings from plastic waste management projects (WWF’s and other organisations) and developing appropriate tools (e.g. an online platform and/or other suitable mechanisms) to

facilitate scaling and replication of best practice waste management solutions with relevant WWF teams, institutional partner(s) or municipalities in the region

- 3) Support the PSC Regional Lead to engage relevant external projects, finance institutions and research institutes to build strategic backing for the scaling and replication beyond WWF and facilitate content development with various third-party providers.

Learning and Scaling

- Implement effective mechanisms to capture best practices, successes and failures from PSC projects across the SEA as well as other similar existing initiatives in region to share both internally and externally, with the aim of developing a toolbox or other suitable mechanism to support the scaling and replication of PSC projects beyond the existing pilot sites.
- Conduct, own and organize externally implemented comparative analyses of pilot elements and results of PSC project implementation and other relevant approaches aimed at urban plastic leakage reduction and improved waste management.
- Contribute to content development in PSC NPIN/ACAI knowledge management system(s)
- In collaboration with the PSC regional lead, identify opportunities for partnership with institutional stakeholders in the region for further scaling and replication of PSC approaches.
- Ensure learning and experience from PSC and other relevant projects are incorporated in project design of new WWF-led PSC projects
- Organize a structured method across relevant SEA national offices and PSC teams to ensure effective knowledge development, capture and transfer; sharing of lessons; identifying synergies and potential innovative solutions

Monitoring & Evaluation *(Note: An M&E framework will be developed by external consultant)*

- Develop, manage, and improve the overarching regional PSC M&E framework and dashboard, ensuring timely inputs from WWF offices
- Support WWF offices in the region on M&E, enabling strong M&E systems in key WWF plastic teams, and ensuring high quality back donor reporting and communicating impact of PSC projects
- Liaise with and build capacity of M&E officers from country offices to ensure alignment of reporting and information
- Contribute to develop ideas/concepts for evaluations in collaboration with both WWF donor and project offices, and help facilitate the implementation of 3rd party evaluations.

Required Qualifications, Skills and Competencies:

- Bachelors degree required and 7+ years of experience with preference of Masters level degree and 5+ years of experience managing complex development projects, including project design, M&E in relevant area of expertise.
- Experience working in international development or environmental NGOs or relevant development agencies
- Knowledge of or experience from managing and/or monitoring and evaluation of projects in cities in developing countries and/or waste management projects is a strong asset
- Knowledge of basic local government structures, the waste management sector and plastic pollution are strong assets.
- Experience in facilitating/organizing capacity building activities across teams
- Experience meeting stakeholders across public and private sectors
- Required English fluency, preferred proficiency in another Asian language