



**WWF-Myanmar**  
15/C, Than Taman Street,  
Dagon Township, Yangon,  
Myanmar 11191

Direct: +95-1-229331  
Fax: +95-1-2314358  
[www.wwf.org.mm](http://www.wwf.org.mm)

## Terms of Reference

### Consultant for Agroecology and Agroforestry Designs

Supervised by: Sustainable Agriculture Manager  
Duration: August 2021 - January 2022  
Location: Home-based

### Background

We are WWF, one of the world's leading nature conservation organisations. We have been working for nearly 60 years and have offices in 100 countries, and started the programme in Myanmar in 2014 just before the country's first democratic elections. We believe together we can protect Myanmar's globally important forests and rivers. Together we will ensure a future for Myanmar's precious wildlife. We believe everyone has a role to play in forging a sustainable future for Myanmar - from civil society, to banks, to private companies, and the government. Together we can empower people and make Myanmar, and our planet, a better place for everyone. Together, we will change the course of history. Find out more at [www.wwf.org.mm](http://www.wwf.org.mm).

Worldwide, one of the major deforestation drivers have been the extension of the agricultural frontier into forests. While undesirable, policy makers in the past have claimed that the extension of the frontier is needed to satisfy the need of agricultural commodities of the population. On the other hand, farmers that face economic pressures that affect their food security see nature conservation as something undesirable. However, neither deforestation is needed to satisfy the agricultural needs of the population, nor conservation is an obstacle for the improvements of the livelihoods of the population. For that reason, WWF Myanmar has been working on the development of sustainable managed agroforestry where farmers can develop diversified agricultural portfolios, and, via the right use of ecosystem services, the status of degraded ecosystems can be recovered.

### Major Functions

The main objective of the consultancy is to support the agriculture team on the design, implementation, and monitoring of agroecological projects that improve the food security and income of the population, while preserving and recovering key ecosystem services. The consultant is expected to have a continuous dialogue with the forestry, wildlife, and finance teams to coordinate integral solutions for the communities in the DTL and ARL landscapes where WWF Myanmar works. Finally, the consultant is expected to support the sustainable agricultural manager in the identification, planning, and coordination of strategies with potential stakeholders and partners.

**Note:** The current position is not looking for a person specialized on a specific type of agricultural calendar or a given ecosystem. Instead, it looks for a person with structural knowledge on the core agricultural concepts that can adapt to different contexts and coordinate with specific field experts from multidisciplinary teams.



## **Major Responsibilities:** Embedding Agroecology into landscape management processes.

- 1. Keeping updated documentation on best agroecological practices and their potential to be implemented in Myanmar.**
  - a. Desktop reviews on general agroecological practices implemented in ecosystems that are comparable to those present in Myanmar.
  - b. Review the available local species in the country and their potential to be part of agroecological projects.
  - c. Generate economic profiles of the different types of crops that can fit an agricultural calendar for a given community.
- 2. Contributing with the design of regionally specific blueprints and manuals to guide communities in the design of agricultural calendars based on agroecological principles.**
  - a. Consult with other field experts as well as with local communities on the design and feasibility of agricultural calendars.
  - b. Coordinate the development of locally specific manuals that guide the farmers on sustainable and integral agricultural practices.
- 3. Designing monitoring and evaluation mechanisms to track the success of agroecological projects.**
  - a. Identify key monitoring indicators that track the success of agroforestry projects during different implementation stages.
  - b. Design ways to efficiently monitor the progress of these indicators via techniques that are feasible given the local circumstances.
  - c. Prepare contingency plans that help communities to identify ways to improve their performance in case the indicator tracing raises concerns during the different project stages.

## **Output and Deliverables**

- Monthly progress reports linked to the previously mentioned responsibilities.

## **Requirements**

### **1. Education and Experience**

- Master's degree and bachelor title in agriculture related studies with at least 5 years of experience in the implementation of agroecological projects (different combinations of education degrees can be considered based on their field experience).
- Strong applied work on ecosystems similar to those present in Myanmar.
- Previous experience working in Myanmar is strongly desired.
- Knowledge of Myanmar language and dialects is a valuable asset.



**WWF-Myanmar**  
15/C, Than Taman Street,  
Dagon Township, Yangon,  
Myanmar 11191

Direct: +95-1-229331  
Fax: +95-1-2314358  
[www.wwf.org.mm](http://www.wwf.org.mm)

## 2. Knowledge, Skill and Competencies

- Proven understanding on agroecology, agroforestry, and designing of agricultural calendars.
- Awareness of the socio-political and economic context of the country.

## 3. Ability and Personality

- Promoting team synergy in a multi-cultural work environment.
- Demonstrating initiative and ability to identify innovative approaches.

Interested applicants are required to submit their electronic copies of their CV's highlighting their experience on the field of the consultancy and at least two reference contacts to [vacancy.mm@wwf.org.mm](mailto:vacancy.mm@wwf.org.mm) and [nweni.naing@wwf.org.mm](mailto:nweni.naing@wwf.org.mm)