



for a living planet[®]

JOB DESCRIPTION

Position title:	Marine Policy Officer
Reports to:	Head of Ocean Policy
Supervises:	N/A
Grade:	C
Date:	July 2020

I. Mission of the WWF European Policy Office (EPO) Ocean Team:

WWF EPO is working with the European Union institutions, Member States and the private sector to deliver healthy marine ecosystems, resilient fisheries and a sustainable Blue Economy. WWF EPO draws on the WWF European network's field experiences to call for environmentally robust and evidence-based policies for sustainable ocean governance. The Policy Officer will ensure that there is a coordinated approach across the WWF European network to effectively influence and implement EU marine policies including the Marine Strategy Framework Directive (MSFD), Maritime Spatial Planning Directive (MSP) Common Fisheries Policy (CFP), and International Ocean Governance. He/she will ensure that Europe's seas and priority footprint areas are productive and resilient and become global flagships for sustainable, equitable, and innovative ocean governance and use.

II. Major Functions:

The Policy Officer is responsible for supporting the implementation of WWF Blueprint for a Sustainable European Policy Agenda, with a focus on the objectives on Marine Spatial Planning (MSP), Marine Protected Areas (MPAs) and ecosystems based approach. She/he will coordinate closely with WWF offices in European countries to link EU and national strategies S/he acts as a Brussels-based policy advocate vis-à-vis relevant European Union (EU) and European Commission (EC) institutions, and represents WWF before external audiences and within WWF's network. S/he helps coordinate the related activities of WWF offices in Europe.

III. Major Duties and Responsibilities:

Policy and Advocacy with Brussels institutions on the MSP Directive and biodiversity policies

- Continue the work under the WWF MSP strategic plan including strong advocacy to ensure that there's space for nature in EU Member States national plans.
- Integrate the MSP, MPA, offshore windfarm and MSFD work and engage actively with European Commission, and others where needed.
- Enable WWF network to promote best practices of MPA/MSP implementation to the EU Commission and Parliament.
- Represent WWF in European Commission MSP and MSFD Expert Group meetings.
- Ensure coherence with WWF EMS and coordinate with other EPO policy officers on sustainable fisheries, climate change and other ocean governance issues.
- Share information on policy developments, interventions and outcomes with the wider WWF European network.
- Review the European marine policies, legislation and regulations governing MSP and MPA management to propose required amendments or improvements.
- Prepare policy advocacy plan for the next revision of CFP with a view to better integrate fisheries and MSP while protecting the environment.

Coordination with WWF European network

- Share best practices and challenges from regional sea basins, e.g. North Sea, Baltic Sea and the Mediterranean Sea to increase the synergize and attention on urgency for Ecosystem Based Management (EBM) MSP at national and regional level.

- Develop in cooperation with the WWF marine teams approaches and indicators to better operationalize the EBM aspect into the MSP of the Member states
- Promote the benefits of a sustainable blue economy and how MSP contributes to this agenda.
- Maintain close co-operation with other NGOs actively engaged in MSP and MPA networks implementation.

Team member of EPO Ocean Team

- Implementation of activities within budget and timeline of different grants, and ensuring compliance to standards, both internal and external
- Contribute to the planning, reporting and strategy development of EPO Ocean team and of EPO broadly speaking
- Collaborate closely with other EPO teams, especially natural resources, climate and sustainable finance to ensure coordinated policy positions and advocacy
- Development of funding proposals

IV. Profile:

Required Qualifications:

- Degree or advanced technical qualifications relevant to the field of MSP and MPA governance, marine conservation, and/or spatial management.
- 5-8 years professional experience, preferably with experience in marine/maritime policy in Europe.

Required Skills and Competencies:

- An ability to interpret and analyse technical scientific, social and economic marine and maritime data and apply it to WWF’s biodiversity conservation work.
- Excellent written and verbal communication skills in English. Ability to communicate complicated messages authoritatively and succinctly to different audiences and through different fora (e.g. policy briefs, presentations). Additional European languages advantageous.
- Strong networking and team skills appropriate for a multicultural and multidisciplinary environment.
- Proven ability to act as organizational spokesperson and interact effectively with government representatives; significant experience interacting with fishing industry would be a strong advantage.
- Good knowledge of the WWF network and its global programme of work.
- Experience of working on marine spatial planning, and understanding the complexities of EU marine biodiversity legislation.
- Adheres to WWF’s values, which are: “Knowledgeable, Optimistic, Determined and Engaging”.

V. Working Relationships:

Internal – *EPO colleagues, WWF offices in Europe focusing on implementation of MSP and MPA networks in Europe, and MSP/MPA Working Groups of WWF*

External – *Staff (up to senior technical levels and junior political levels) in EC DGs (esp. DG-Mare & DG Environment), offshore industries, national governments, public and private institutions, civil society organizations and platforms, think tanks, media, foundations, etc. relevant for the European context.*

This job description covers the main tasks and conveys the spirit of the sort of tasks that are anticipated proactively from staff. Other tasks may be assigned as necessary according to organizational needs.

Approved by Director: _____

Date: _____

Accepted by Staff member: _____

Date: _____