

Short bios of Tuna Think Tank members, facilitators and organizers

STEVEN CAREL ADOLF

Participant

Steven Adolf (1959, The Hague, The Netherlands) is a journalist, writer and economist. His latest book *Reuzentonijn* (Giant Tuna, 2009) covers the cultural and economic history of millennia of tuna fishing and the actual extinction of the Atlantic blue fin tuna caused by the sushi industry. It is published in the Dutch language. Currently Steven is working on a Spanish, English and Japanese translation of the book and on a production of a series of television documentaries based on Giant Tuna.

Steven Adolf also published the non-fiction bestseller *Spanje achter de Schermen* (Spain Behind the Stage, 2001, 35,000 copies sold) and *Marokko achter de Schermen* (Morocco Behind the Stage, 2005). From 1993 to 2009, Steven Adolf worked as the correspondent in Spain, Morocco and Portugal for the Dutch daily NRC *Handelsblad*. Currently he is still a correspondent in the area for the Dutch magazine *Elsevier*, the Belgium newspaper *De Standaard* and for the Belgium public radio and television broadcasting VRT. From August 2009 until now he has been working as senior editor of the three monthly business and management magazines of the Dutch daily NRC *Handelsblad*.

Steven Adolf lives in the south of Spain, next to the tuna port of Barbate, Cádiz.

ISABELLE AELVOET

Participant

Dr Isabelle Aelvoet was born in Belgium, near the city of Ghent and grew up in a family with two siblings. She attended the *Katholieke Universiteit Leuven* to become a Bio-Engineer and continued studies to earn her PhD degree. She started working for Mars in 1988, then as a Management Trainee, rose through the ranks working in various capacities—mainly in the business development divisions (Food, Snackfood and Petfood) and in different areas. In August 2009 she joined the Global Mars Petcare Sustainability Leadership Team, where she currently acts as Head of the Programme and Communication Office.

MARTIN KALUNGU-BANDA

Facilitator

Martin Kalungu-Banda's professional interests are in organisation development; helping organisations and teams nurture their leadership capabilities; facilitating innovation and profound change at personal, organisation and community levels; and brokering and training others in cross-sector collaboration. Martin serves as Core-Faculty Member of the University of Cambridge Programme for Sustainability Leadership, the Presencing Institute, the Business Leadership on Climate Change at the National University of Singapore and Commonwealth Business School. He trains and coaches business, government and civil society leaders in different parts of the world. He has conducted leadership-training programmes for the cabinets of the governments of Namibia and Zambia.

Since 2008, Martin has been co-leading the process of transformation of the Namibian healthcare system. He has also been facilitating a process through which Former African Heads of State and other eminent persons in Africa are seeking innovative solutions to the

HIV pandemic. Between March 2005 and May 2008, Martin served as Special Consultant to the President of Zambia, helping to establish the role of Chief of Staff and managing the Presidency.

Organisations Martin has consulted for include The British Broadcasting Corporation (BBC), PricewaterhouseCoopers, McKinsey, the World Bank, the United Nations, and the Department for International Development of the British Government (DFID). He is the author of the bestseller *Leading Like Madiba: Leadership Lessons from Nelson Mandela* (2006) which has been translated into six languages including Dutch and Hindi; and *It's How We End That Matters: Leadership Lessons from an African President* (2009). Martin holds qualifications in Organisation Development, Public Affairs, Philosophy, Development Studies, Anthropology and Coaching.

EPHRAIM PATRICK T. BATUNGBACAL

Participant

Ephraim Patrick T. Batungbacal has been with working with the fisheries industry of the Philippines for almost two decades. He was a former staff of Tambuyog Development Center, a leading development NGO involved in community-based coastal resources management and provided capacity-building training for small-scale fisher folk. He works on fisheries policy reform in collaboration with a team to develop the Comprehensive National Fisheries Industry Development Plan. He is a member of the Philippine delegation to the WTO negotiations specifically on fisheries subsidies / non-agricultural market access. He is also Alternate Representative to the Committee on Fisheries and Aquaculture under the National Agriculture and Fisheries Council, and also a member of several Technical Working Groups which review policy and proposes solutions.

Batungbacal now works full time as Senior Faculty Researcher at the Lyceum of the Philippines University, handles Faculty Researchers and teaches Environmental Science to undergraduate students. He holds a Master of Science degree in Environmental Science from the University of the Philippines, and an undergraduate degree is BS in Zoology from Our Lady of Fatima University. He has recently finished the Energy for Sustainable Development Online Course – Foundation Session, from the International Institute for Industrial Environmental Economics at Lund University, Sweden.

MAURICE BROWNJOHN, OBE

Participant

Aside from being the current Commercial Adviser to the Parties of the Nauru Agreement (PNA) Office, **Maurice Brownjohn** is currently member of the Board of the National Fisheries Authority (NFA) of PNG. As a naturalized citizen of Papua New Guinea since 1989, he has been active in developing the fishing sector, e.g. as former Chair of the PNG Fishing Industry Council for 19 years, as a former tuna longline tuna boat operator in PNG, and until today, operating a business that supplies the fishing industry with equipment and materials. Maurice Brownjohn has co-founded numerous fisheries-related foundations, councils geared toward the development of the fishing sector. In recognition of these achievements, he has received numerous awards including the Order of the British Empire (OBE) HM the Queen's New Year Honours List for Services to the Fishing Industry in Papua New Guinea.

In service to the PNG government, Maurice has held various positions and worked in various capacities as Head of Delegation, State Delegate, Industry advisor to the Multilateral High

Level Conference on Tuna, PREPCON and WCPFC Commission and has attended FFC, PNA, SPC, KOBE II since 1994 as a government representative.

HENK BRUS

Participant

Henk Brus was born in the Netherlands in 1957, the son of canned foods importer. After he finished his studies in social sciences, he became a family therapist in 1980. In 1987 he decided to apply his problem-solving and communication skills to the commercial sector and accepted a position as junior sales man with the international canned fish importer MCM Foods bv in the Netherlands From 1992 to 1998 as vice-president. During this period he expanded the company's European presence, especially in the canned tuna market.

In 1998 he founded his own company Atuna bv, a global tuna trading company covering the total vertical supply chain. It [website](#) is the world's leading internet portal on tuna. In 2000 he was one of the co-founders of the WTPO—the World Tuna Purse Seiner Organization, and has been a speaker at major conferences over the last 15 years, while also acting as Co-chairman of the World Tuna Conferences. In early 2007, Henk founded a new company named Sustunable bv, which seeks to develop a “Responsible Business Approach Towards Tuna sourcing”. Sustunable now supplies over 15 supermarket formulas throughout Europe with tuna that meets the highest environmental and social standards, and provides consumers with full “Boat to Throat” traceability for each individual tuna can online.

SIMON BUSH

Fisheries social scientist – organiser

Dr Simon Bush is an assistant professor in the Environmental Policy Group (ENP) at Wageningen University in the Netherlands. Before joining ENP in 2005, he completed a PhD at the University of Sydney on the development politics of fisheries and aquaculture in Lao PDR. Based in Southeast Asia for the five years of his doctoral research, Simon worked for a number of development and environmental organizations on fisheries issues in the Mekong River Basin, including the Mekong River Basin commission, WWF, WorldFish and Oxfam America. The projects he was involved in advocated the relative importance of migratory fisheries under threat from river basin development to riparian communities. Since arriving at Wageningen, Simon has expanded the scope of his academic interests around aquaculture development and fisheries management, but has maintained his focus on Southeast Asia. Over the last five years he has built a research profile around the political and social dynamics of market-based governance mechanisms for aquaculture and fisheries, including papers on the WWF aquaculture dialogues, Marine Stewardship Council and various other global initiatives. Simon is also involved in marine-related education at WU, teaching courses on marine environmental quality, and ocean and coastal governance.

JASON CLAY

Participant

In addition to his position as WWF's Senior Vice President of Market Transformation, **Dr Jason Clay** manages the WWF Network's private sector advisory board and led the development of WWF's private sector engagement strategy. He is a leader within WWF and the NGO community more broadly on identifying global trends and issues as well as supply chain management. Jason has co-convoked multi-stakeholder roundtables to identify and

reduce the social and environmental impacts of such products as salmon, soy, sugarcane, and cotton and helped draft the Roundtable on Sustainable Palm Oil (RSPO) principles and criteria for sustainable palm oil. Over the course of his career he has run a family farm, taught at Harvard and Yale, worked in the U.S. Department of Agriculture, and spent more than twenty-five years working with human rights and environmental organizations. Jason, who received his Ph.D. at Cornell University in 1979 in anthropology and international agriculture, is the author of more than 250 articles and 15 books on the topics of environment, agriculture, aquaculture and poverty alleviation and CSR.

MIKE CRISPINO

Participant

Mike Crispino is the Communications Manager for the International Seafood Sustainability Foundation (ISSF), a global partnership among leading scientists, the tuna industry and WWF with a focus on improving tuna fisheries management in favour of more sustainable, responsible practices on the water. He was brought on board to help launch the Foundation in February of 2009. Prior to his time with ISSF, Mike Crispino spent eight years as an award-winning broadcast journalist covering local issues in Vermont, New York, Michigan and Washington State. He is a graduate of the Plattsburgh State University of New York with a degree in Mass Communications.

JENNIFER PERCELL DEACON

Participant

Jennifer Purcell Deacon is Assistant Dean of Development and Corporate Liaison for the Bren School of Environmental Science & Management at the University of California Santa Barbara. She serves as the primary liaison between the Bren School and corporations, foundations, and individuals who wish to support the school's vision and mission through charitable investments. Jennifer has eighteen years of major-gift development experience in secondary- and higher-education environments. Since 1997 she has designed and implemented several development programs at UC Santa Barbara, serving as assistant provost for development for the College of Creative Studies, director of development for the University Libraries, and assistant dean of development for the Department of Social Sciences. Prior to joining the UCSB community, Jennifer served as an educational consultant/restructuring coordinator to the Santa Barbara High School Districts in Santa Barbara, California, and later as director of marketing and development for a community of the FACT Foundation. Jennifer has served as an officer on the Board of the Santa Barbara Maritime Museum and the Tri-Counties Vassar Club. Currently, she is President of the Board of Directors of the State Street Ballet Santa Barbara. She earned her BA from Vassar College (1987, Political Science) and holds a New York State secondary education teaching credential in the social sciences.

ROBERT T. DEACON

Participant

Dr Robert T. Deacon received his PhD in Economics from the University of Washington in 1972 and is currently Professor of Economics and of Environmental Science and Management at the University of California, Santa Barbara. He is also a University Fellow at Resources for the Future and has held visiting positions at the Hoover Institution, Stanford University, the University of Washington, Resources for the Future, Tilburg University in the

Netherlands, Osaka University in Japan and elsewhere. Robert's primary research specialties are natural resource economics and political economy. In recent years this work has been focused on developing rights-based strategies for managing fisheries. His research has been published in leading professional journals for economics generally, and in prominent professional journals specializing in natural resource and environmental economics. Robert is past Managing Editor of the *Journal of Environmental Economics and Management* and has served on editorial boards for several other professional journals. He has also served as a consultant for the World Bank, U.S. Agency for International Development, U.N. Food and Agriculture Organization, California State Lands Commission, and several private firms and nongovernmental organizations.

ALISTAIR GRAHAM

Participant

Alistair Graham is currently working as an external consultant for WWF International on ocean governance reform and high seas management issues. He has some 25 years experience working with NGOs and governments in developing, negotiating and implementing a variety of regional and global fora, including negotiation of the Convention on Biological Diversity and the stillborn Antarctic Minerals convention. In his work with CCAMLR, he was involved in the development of the concept of 'IUU fishing' and the development of the world's first regional catch documentation scheme. He ran a project to identify and expose poachers of Patagonian toothfish in the Southern Ocean and continues to participate in the subsequent development of a global ocean governance reform agenda pursued by a network of collaborating NGOs and governments around the world aimed at establishing a governance regime sufficient to allow effective management of international fisheries.

JOHN HAMPTON

Participant

Dr John Hampton is an internationally recognized scientist with specific expertise in the biology, stock assessment and management of tuna. He joined SPC in 1987 after having worked for seven years at CSIRO (Australia) on southern blue fin tuna stock assessment. He has been instrumental in the implementation of formal assessments for WCPO tuna stocks. Since 2002, John has led the Oceanic Fisheries Programme (OFP) at SPC, one of the world's most respected pelagic fisheries research programs and the key provider of scientific services and advice regarding tuna fisheries to the island states and territories of the Pacific, the Forum Fisheries Agency and the Western and Central Pacific Fisheries Commission. John has authored or co-authored 30+ peer-reviewed journal articles, including recent contributions to *Science and Nature*, and numerous research reports.

JOSE INGLES

Tuna Strategy Leader - Organizer

Dr Jose Ingles is a fisheries specialist with extensive experience in the Coral Triangle. Equipped with academic degrees in zoology and fisheries science from University of Hamburg, marine biology, and natural science from a Philippine university, he served as a Faculty Member of the Institute of Marine Fisheries and Oceanology of the University of the Philippines in the Visayas (UPV) for 12 years, where he undertook research, extension and teaching activities. He has produced numerous publications and advised numerous graduate

students. Starting in 2002, he joined WWF, first as Director of Fisheries Management Program of the Sulu-Sulawesi Marine Ecoregion Program and in the last three years, as the Strategy Leader of WWF's Coral Triangle programme. As strategy leader, he catalyzes business and government action in order to reform the tuna sector and nudge it towards a path of sustainability. He is based in Manila, Philippines.

SVEIN JENTOFT

Participant

Dr Svein Jentoft is a sociologist and a professor at the Norwegian College of Fisheries Science at University Tromsø, Norway, and a guest professor at Gothenburg University in Sweden. He has worked on fisheries social issues throughout his entire career, specialising on industrial organization, community development, fisheries governance and resource management. He is currently the principal investigator of a comparative project on small scale fisheries and poverty in fifteen countries in Asia, Africa, Latin America and Europe, and a co-investigator on the governance of marine protected areas in Spain, cooperating with researchers from Tenerife and Canada. He has published on issues like co-management, governance and governability, institutions and power, Marine Protected Areas, local communities, indigenous peoples, and women in fisheries. He has also acted as consultant to the Norwegian Development Agency (NORAD), and was until recently for a decade the coordinator of a university-to-university collaboration in Nicaragua. Svein Jentoft has also spent sabbatical years at Dalhousie University in Halifax, Nova Scotia in Canada, Auburn University and Rutgers University in the US.

TARO KAWAMOTO

Participant

Taro Kawamoto is currently the General Manager of the Kyokuyo Suisan Company, Ltd., Japan, the parent company of a vertically integrated seafood company with processing facilities in Vietnam, Thailand, Indonesia, China, Netherlands and USA. Trained as an engineer, Mr Kawamoto's experiences date back to 1999. He has worked for the Japan International Cooperation Agency (JICA) grant aid program, working in various geographies carrying out project feasibility assessments. He has also done work for the Japan Far Seas Purse Seine Fishing Association, has developed and provided training modules for fisheries, delivered lectures and attended and represented Japan in various fora. He has published several papers in fisheries journals.

FRANCISCO P. TIU LAUREL JR.

Participant

Francisco Tiu Laurel Jr, is the President of the family-owned FRABELLE CORPORATION, a conglomerate of twenty corporations engaged in fishing, processing, ship repair/ building, food distribution, and realty sectors with investments in the Philippines, Papua New Guinea, Indonesia, Vietnam, Africa, and China. He acts as CEO in many of these subsidiary companies. Among the fisheries interests of Mr Laurel is a vertically-integrated operation from fishing, distribution, processing, canning, packaging, marketing of tuna and other seafood products. It also has shipyard companies that provide drydocking facilities that service the needs of the tuna fishing fleet operating in the Pacific Islands.

Aside from being a businessman, Francisco Laurel is also Honorary Consul of the Federated States of Micronesia in the Philippines. He has represented the fishing sectors in various capacities as: President of the Confederation of the Philippine Tuna Industry (2002-2006), Chair of the Organization for the Promotion of Responsible Tuna Fisheries (OPRT), Philippines, Director of the Interisland Deep Sea Fishing Sector, Director of the World Tuna Purse Organization, Chairman of the Processing Sector of the Bangus (Milkfish) Council of the Philippines and Commander of the 202nd Reserved Naval Squadron of the Philippine Navy. Francisco Laurel holds a degree in Computer Science from the University of Santo Tomas in Manila.

VISHWANIE MAHARAJ

Economist - Organizer

Dr Vishwanie Maharaj is the Senior Program Economist for the WW-US Fisheries Program and leads WWF's work on rights-based management. For more than 10 years, she has worked on the science and management of natural resources in the United States and the Caribbean. Vishwanie's most recent research efforts have focused on new rights-based programs for recreational fisheries; the behaviour of new markets for quota trading and conservation; and the economic benefits of commercial rights-based fisheries programs. Previously, Vishwanie worked for Environmental Defense Fund (EDF), where she was tasked with advancing rights-based management and business strategies to restore fishery and coastal resources in the Gulf of Mexico. Vishwanie led EDF's program to establish the Gulf of Mexico's first multi-species Individual Fishing Quota program. Prior to that, she was Director of Economics for the American Sportfishing Association and was an economist for the South Atlantic Fishery Management Council. She has also served as a member of the federal Ecosystem Approach and the Federal Investment task forces, where she analyzed a broader ecosystem context for fisheries management and the U.S. government's role in subsidizing fisheries. Vishwanie holds a doctoral degree in Natural Resource Economics from the University of Rhode Island.

FILIPA MONTEIRO

Participant

Filipa Monteiro is legal counsel for McKinsey & Company in London, with primary responsibility for Europe, Africa and the Middle East. For the past seven years, she has played a strategic advisory role to McKinsey consultants across different geographies and industries and is a thought partner to senior leadership on issues of professional, legal and reputational risk to McKinsey. Prior to joining McKinsey, Filipa was a capital markets and project finance lawyer at Davis Polk & Wardwell in New York, focussing mainly in emerging Latin American markets. Filipa is passionate about climate change and sustainable use of biodiversity, and has decided to pursue an MSc in Environmental Technology at the Centre for Environmental Policy of the Imperial College starting this Fall.

RUPERT MURRAY

Participant

Rupert Murray is a film director working in London who began in advertising and then went on to make television documentaries for Channel Four's Cutting Edge series and short films, including the award winning White And Brown. In 2005 he directed theatrical documentary film Unknown White Male, the story of his friend Doug Bruce who experienced retrograde

amnesia. The film premiered at Sundance and was nominated for a Grierson award, a British Independent Film Award and a Directors Guild of America award and was released across the United States. In 2007 Murray directed "Wild Art: Olly and Suzi" for BBC Storyville and in 2009 directed The End of The Line, a feature documentary about the effects of overfishing. The film premiered at Sundance and has been screened all over the world. The film and subsequent campaign has resulted in major retailers changing their fish sourcing policy. Murray is currently working on a film about climate sceptics for the BBC and is developing an innovative marine conservation project.

GORJAN NIKOLIK

Participant

Gorjan Nikolik is an industry analyst specialising in global fisheries, aquaculture and the seafood processing industries employed with Rabobank International (RI), the investment banking arm of the Rabobank Group. His main role is as an internal advisor to product groups such Mergers & Acquisitions, Leveraged Finance, Venture Finance, Trade and Commodity Finance and others. He has a role in the Rabobank credit process, evaluating client business risk, as well as an occasional consultancy role with RI's Corporate Social Responsibility department. Gorjan holds a degree in International Business with an Msc. in International Finance from the University of Maastricht and an MBA from Maastricht School of Management. He has written publications on the salmon, cod, shrimp, pangasius and seafood processing industries.

Based in the Netherlands, the Rabobank Group is a cooperative bank focused on global food and agribusiness with banking activities in 42 countries. The group is among the world's 25 largest financial services providers in terms of Tier 1 capital and has EUR 550 billion of assets under management. Rabobank is currently the world's only non-government owned bank to hold a AAA rating from rating agencies.

MARIELLE VAN RIEL

Participant

Dr Mariëlle van Riel is a researcher at the Centre for Ecosystems (ESG) at Wageningen Research Centre in The Netherlands. Before joining ESG in 2010, she worked for a German development organization (DED) organizing fisheries management of the Panay Southwest coast. In this project, she monitored coastal ecosystems and pelagic fisheries and helped strengthen an alliance consisting of Philippine experts, managers, and fishermen and their families. The project also involved educating children, students, and coastal inhabitants to encourage the sustainable use of marine resources. Furthermore, she has contributed to tropical marine research projects in Indonesia and Curaçao. Mariëlle completed her PhD at the Radboud University in Nijmegen studying the ecology and impact of invasive species in aquatic systems. Her scope of interest involves aquatic and marine ecology food web dynamics, with an emphasis on the ecological response of ecosystems to anthropogenic stressors.

LIDA PET-SOEDE

Coral Triangle Leader - Organizer

Dr Lida Pet-Soede, leading WWF's [Coral Triangle Programme](#), ensures that strategies are based on the needs from CT countries, and on the latest science. Based in Indonesia, she optimizes WWF's regional capacity and global team work and develops funding support and strategic

government and private sector partnerships for marine conservation and fisheries management. She has supervised more than 100 Indonesian and International students over the years, many of which have jobs in conservation and fisheries management, and has co-authored over 40 publications. She has graduate degrees in fisheries biology and -management, aquaculture and socio-economics of developing countries and a PhD. in Fisheries Biology and Management. She loves eating fresh seafood, is an avid diver, a beginner fly-fisher and enjoys the beauty of the Coral Triangle on frequent trips with her husband and two daughters [onboard their vessel](#).

EMIL BAMBANG SUMIRAT

Co-Facilitator

Emil Bambang Sumirat is a Presencing Institute member and IDEAS MIT Fellow who has been promoting Theory U for the past three years in Indonesia. Currently, Mr Sumirat is working on a two-year project at the Banking Liabilities Division to develop innovation on their different liabilities products using Theory U for the largest Indonesian national bank, BCA. In addition to that, Mr Sumirat is a frequent lecturer about innovation and Theory U to the Trisakti University Master Magister Corporate Social Responsibility (MM-CSR) programme.

For the past six years, Emil Bambang Sumirat has been actively involved in LEAD – [Leadership for Environment and Development](#), a non-governmental organization based in London which was set up in 1990 by the Rockefeller Foundation. As a LEAD fellow, Mr Sumirat is involved in the dissemination of sustainable development amongst corporations through providing consultancy using Atkisson Accelerator Tools to large Indonesian corporations such as Indah Kiat Pulp and Paper – Sinar Mas Group (IKPP), Indonesian Power (IP), Aneka Tambang (ANTAM) and Bank BNI46.

Emil Bambang Sumirat is also an Information Technology (IT) entrepreneur who currently owns three start-up companies, namely [Pundi Technologies](#) – banking application solution focus, SSK – [business intelligence focus](#) and Epicentrum Technologies (established in mid-2004) the largest amongst the three start-ups with client portfolio in large Indonesian banks such as Bank Danamon, (previously) Lippobank, BII, BRI, Bank Permata, Citibank Indonesia, Standard Chartered Bank Indonesia, and Commonwealth Bank Indonesia.

Prior to establishing his start-up companies, Mr Sumirat was the CTO of an internet portal company called indo.com (partly funded by Trendbank, Mckinsey partners and JP Morgan partners). At this portal company, he successfully managed to build an online portal travel reservation system with capabilities to process online credit card payments system, making indo.com the only travel portal in Indonesia that has this functionality.

Mr Sumirat previously was a Senior Engineer at IBM, where he began his IT career in 1991. As part of the Banking and Finance Solutions team at IBM Indonesia, he was responsible for IBM's SWIFT International payments solution area in 20 largest Indonesian Banking clients.

Mr Sumirat received an MBA degree in Finance from The Management School, Imperial College – London UK and a British Chevening Awards scholar. He is also an MIT Sloan School of Management – IDEAS (Innovation Dynamic Education and Action for Sustainability) non-degree Executive Program graduate. He received his undergraduate degree in Mechanical Engineering from the University of Indonesia.

MARTIN TSAMENYI

Participant

Martin Tsamenyi is currently Professor of Law and Director of the Australian National Centre for Ocean Resources & Security (ANCORS) the University of Wollongong in Australia. Professor Tsamenyi holds a Bachelor of Laws degree from the University of Ghana, and a Master of International Law and Doctor of Philosophy degrees from the Australian National University. Martin is a world-recognized expert in international fisheries law and policy and the Law of the Sea. He has provided advice to a number of governments, international organizations, non-governmental organizations and the fishing industry on implementation of international fisheries laws and regulations. He previously served as the Fisheries Law Adviser to the Pacific Islands Forum Fisheries Agency and is currently the legal adviser to the Western and Central Pacific Fisheries Commission.

PAUL VAN ZWIETEN

Fisheries scientist – organiser

Paul van Zwieten is a fishery biologist with more than 20 years experience in (applied) fisheries research. The focus of his research on data and information requirements to evaluate fisheries resource use given different ecosystems, fish communities, fishing patterns and decision making environments. He is a research advisor and consultant with experience in the appraisal and set up of fisheries research and monitoring programs on inland and coastal fisheries, in particular in the tropics, with extensive experience in Southeast Asia and in Southern Africa. Since 2000, he has worked with the Aquaculture and Fisheries Group at Wageningen University in the Netherlands. As assistant professor fisheries management, he is involved with the MSc program Aquaculture and Fisheries teaching Marine Resources Management and Ecology as well as in international adult education on fisheries management and related subjects. He is responsible for the research programmes of the group on the impacts of fisheries and eutrophication of Nile perch stocks of Lake Victoria (SEDEC) and social and ecological drivers of shrimp culture in mangrove ecosystems in the coastal areas of Southern Vietnam and Kalimantan, Indonesia (RESCOPAR).